



BLOCK

Block Visitor Privacy Notice

Dear Visitors,

We at Block, Inc., including our subsidiaries and affiliates (collectively referred to as “Block” or “our” or “we”), are committed to protecting the privacy and security of the information we collect and to being transparent about the ways in which we collect and process personal information of visitors (referred to as “you”) to our offices. The information you share with us before and during your visit helps us provide a more efficient check-in process for you and protect the security and safety of our premises.

Overview

This policy outlines how and why we collect, use, share, and protect the personal information of visitors to our offices around the world.

Collection of Personal Data

We may collect the following categories of personal information before and during your visit to our offices:

- Identifiers, such as name, contact information, and online identifiers;
- Government identifiers, such as driver's license numbers;
- Audio, visual, and other sensory information, such as audio and video recordings, and facial photograph and image. For more information on our CCTV Policy, please see [here](#);
- Employment information, such as occupation, title, licenses and professional memberships;
- Individual preferences and characteristics such as time and date of your arrival at our facility, including who you are meeting with;
- Demographic information, such as age; and
- Characteristics of protected classifications under state or federal law, such as gender.
- Sensitive information: where lawful, information such as health or medical condition, and disabilities where we need to make any

reasonable adjustments, or take measures for public health purposes both within and outside of the office population;

We collect the above information about you in a variety of ways. It may be provided directly by you or a member of your household, for example during the check-in process. Sometimes, it may be collected from an external third-party source, for example through a third-party pre-registration process for large groups.

We do not knowingly collect or sell any information from children, as defined by applicable law, without parental consent or as otherwise permitted by applicable law.

We may aggregate or de-identify the information described above. Aggregated or de-identified data is not subject to this Privacy Policy.

Purpose for Processing Your Personal Data

We may collect your information, based on the public interest when required by applicable law, for the purpose of:

- Protect the physical security of the people and property on the company's premises or accessible from the company's premises, and to protect the integrity of our business, including to help prevent loss, crime, injury or other similar occurrences

Otherwise, we may collect your information, based on our legitimate interest, for the purpose of:

- Facilitate your visit to our offices
- Manage pre-registrations to facilitate such visits; and
- Protecting the physical security of the people and property on the company's premises or accessible from the company's premises, and to protect the integrity of our business, including to help prevent loss, crime, injury or other similar occurrences

We also may use the information we collect to fulfill our own legal functions or obligations.

Disclosure of Personal Data

We may share the information we collect with our corporate affiliates, as well as third-parties, for legitimate business purposes. For example, we may share

personal information about you with third-parties that help with our business activities. Examples of such third parties include individuals and companies that maintain our online tools or resources, those that provide customer service support activities, or those that provide security services for our premises. We also may share your information with third parties with whom Block is jointly conducting a program or activity. We require all third parties to keep your personal information secure

We may disclose information for legal purposes, for example to respond to subpoenas, court orders, law enforcement requests, legal claims or government inquiries, and to protect and defend the rights, interests, safety, and security of Block, our affiliates, users, or the public.

We may also share information for any other purposes disclosed to you at the time we collect the information or pursuant to your consent or direction.

Data Retention, Security, and Integrity

Information will be retained only for so long as reasonably necessary for the purposes set out above and consistent with our retention policies, in accordance with applicable laws. We maintain reasonable security measures to safeguard information from loss, theft interference, misuse, unauthorized access, disclosure, alteration, or destruction. We also maintain reasonable procedures to help ensure that such data is reliable for its intended use and is accurate, complete, and current.

Your Rights and Choices

You may be entitled, in accordance with applicable law, to request access to, limit the use of, correction, or deletion of your information, to object the processing or to rectify the data you had provided, as well to more information about our information practices, or request we cease sharing your information with third parties in some instances. If you would like to access or delete your information, or otherwise exercise your rights, please contact us as set out in the Contact Information section below. If you become aware of changes or inaccuracies in your information, you should inform us of such changes so that the information may be updated or corrected. Once we receive your request, we may verify it by requesting information sufficient to confirm your identity. We will not discriminate against you for exercising your rights and choices, although in some cases we will not be able to grant you access to our premises, in accordance with applicable laws.

To the extent, we process any personal information that is subject to the California Consumer Privacy Act of 2018 ("CCPA"), the categories of personal information that we have collected and disclosed for a business purpose in the past 12 months are described above. We also describe the sources from

which we collect personal information and the purposes for which we collect, use, and share this information above. We will not discriminate against you for exercising your rights and choices, except where required or permitted by law. We do not sell your personal information to third parties as defined in the CCPA.

International transfers

UK and EU Residents

Your personal data will be processed in or accessed from jurisdictions outside of the European Economic Area (“EEA”) by Block and our service providers (e.g. screening providers) in jurisdictions that do not have equivalent data protection laws to those in the EEA for the purposes outlined above. When we transfer your data to Block affiliates outside of the EEA we use an intra-company agreement containing European Commission-approved standard contractual clauses. When we transfer your data to organizations outside Block we use European Commission-approved standard contractual clauses to safeguard the transfer. For further information, including how to obtain a copy of the documents used to protect your information, please contact us as described in the Contact Us section below.

Non-EU and UK Resident

We may disclose your personal information to a recipient located outside of your residency. For example, this may include the following:

- other members of the Block Inc. group of companies;
- our contracted service providers operating overseas; and
- organizations operating overseas with whom we partner to provide goods and services and who are likely to be located in the United States.

If we do this, we will ensure that appropriate arrangements are in place to ensure the protection of your personal information pursuant to the applicable Privacy Legislation

For further information, including on which exact ground we transfer your personal information in a specific case or how to obtain a copy of the

documents used to protect your information, please contact us as described in the Contact Us section below.

Point of Contact

If you have any questions or concerns regarding this Privacy Notice, please reach out to us by contacting your country-specific privacy contact:

privacy@squareup.com

Effective Date **September 15, 2022**